# **NMHA Executive Meeting Minutes**

January 28, 2018 at 9 a.m. CCC – Tournament room, Cobourg

#### Present:

Phil Beatty, President Wayne Mahaffy, VP of Rep Hockey Jack Filce, VP of House League David Fisher, Treasurer Matt McKeen, Director of Administration Michelle Brown, Communications April Kimmett, Secretary Michelle Adamson, Registrar Will Lewis, Equipment Manager Rachel Dyson, Special Events Coordinator

#### **Regrets:**

Shelley Henderson, Ice Scheduler Christian Eriksson, Past President Ryan Mullins, Director of Hockey Development Dan Peters, Risk Management Officer Jennifer Barlow, OMHA Centre Contact

#### Agenda Topics:

#### Call to Order

Meeting was called to order at 9:05 a.m.

#### **Approval of Executive Meeting Minutes**

Motion *"to approve minutes from December 10<sup>th</sup> meeting"* made by Wayne, seconded by David, unanimously passed.

## Approval of Agenda

Motion *"to approve the agenda"* made by Wayne, seconded by Michelle A, unanimously passed.

#### **Financial report**

David reported that the day to day operations are running more smoothly with the referees. He gets the ref report every two weeks, does one monthly cheque run. They post it in Sage and give paper back up which he files and it's easier to get a full audit, monthly bookkeeping.

He has a draft budget so everyone can start thinking about budgeting issues. He provided a rough draft. We have a lot of money in the bank, even with the regular operations annually we have a surplus. As an association, we should come out even. He added in some of his own ideas for discussion at a later date, which include:

- Development is the only large discretionary program with room for additional funds, everything else is pretty set
- We have three main choices higher quality engagement with the ice we have, lower registration, or add more ice in order to address the surplus
- We have categories of registration, since Novice will be at half ice, then maybe keep the same registration cost as IP until Atom
- He suggested possibly adding a sibling discount
- House League ice he wanted to have a definitive statement regarding ice for HL with predetermined set hours of ice
- Photography maybe we find a provider and use for every team across rep and HL
- Equipment he added cross ice dividers to get new ones, one-time expense
- Financial assistance he suggested budgeting for it, would be nice to have a fund outside of Jumpstart, etc in order to help those who need

If we can approve this at the next meeting, then we can move forward with organizing getting some of the things needed. He is asking everyone think about this for the next few meetings.

He met with Ryan to discuss development, and passed around a possible breakdown of that budget.

- Goalie development is an area where it is felt that more development would be helpful. One idea would be to bring someone to work with the goalies to their practices, rather than having goalies need to be available for the Sunday night sessions as games/practices often conflict. Another would be to do more specialized shooting and scoring clinics. He suggested that it may be a good idea to select providers by association rather than teams having to go each provider on their own.
- For house league IP skills development, look at maximizing the development for the younger players – having a professional come to one ice time a week to teach skills development and will also develop coaches
- Coach development do we want to look at having someone hired to come on the ice and help keep rep coaches on track, and this would allow for a more standardized approach to how practices are run, etc.

Michelle suggested putting a poll on the website to get some feedback about where to spend development funds.

#### House League report

Jack reported that the OMHA asked that all the IPs are rostered, which created some difficulty getting everything in.

The HL tournament – trying to get teams, vendors organized.

There continue to be some complaints at certain levels about losing ice time during tournaments, which affects all levels, but they are trying to minimize the impact and make up ice elsewhere.

With cross ice dividers, we need to see which arenas will allow us space to store them.

There haven't been too many other issues. The play offs are starting now. The scheduling was a bit more complicated to add in the UCHL teams to ensure all is even. Having Colborne, Grafton and Baltimore join in the games was successful, the kids all enjoyed playing other teams.

Michelle indicated that a lot of HL parents have contacted her to ask if there is HL coaching feedback as well, since the rep coaching feedback was posted. She will prepare something for the website and leave it as an ongoing feedback process. She will email the questions to Jack, Phil and Ryan.

#### OMHA/AA/AE report

Wayne is asking for opinions about how to run the tryouts. He believes the focus should start as an AA centre. He would like to see main focus on AA teams, then once the coaches are selected, set six ice times. AE teams would have four. Reason for wanting AE tryouts in the fall is that coaches aren't necessarily applying as they are waiting to see if their child makes the AA team.

He advised that he and Ryan discussed possibly changing things so that players only try out for one level above, ie. Select players don't need to go to AA tryouts when it's clear they won't make it, but possibly would make the AE team. Some discussion around how to proceed.

Coaching evaluations are up, there are mixed reviews. The coaching applications are out, the deadline is upcoming. There will be a 5 person panel doing the interviews in order to ensure things are transparent.

Coaching disciplinary committee suspended a coach for two weeks. Dan and Wayne had a parent meeting with that team.

There was an incident at a Belleville game where there was a physical altercation between parents where the police were called. There were no charges, but an Executive member will try to be present at upcoming games.

#### **Risk Management**

Dan was absent, submitted information regarding some disciplinary issues and incidents that had occurred since the last meeting.

#### Registration

Michelle A had nothing to report.

#### Administration

Matt indicated there are 16 games total for Midget tournament, hard to find ice time. The Tuesday is now part of the tournament in order to have enough ice time. Subway coupons are the same price as last year.

MD7 tournament just lost one team this week, so now down to 5 teams.

Matt prepared an Administrator draft job description. He has asked people to review the description and provide feedback. Some discussion ensued about separating the positions for tournament director and admin, to be discussed further at next meeting.

#### Development

Ryan was absent, but submitted information via email.

Motion *"Participants of the First Shift program will receive a voucher for \$100 off registration for the 2018/19 NMHA season"* made by David, seconded by Rachel, unanimously passed.

He requested a motion to purchase the additional dividers for IP that was discussed. He thinks having enough sets for all arenas would be a major benefit in scheduling ice times across all arenas and not being held to just one. All agreed, David will gather more info about arenas allowing space and then motion to purchase after that.

Further, for the discussion on development and moving forward, he will have a letter of understanding for our net meeting to allow outside developers to facilitate programs on our ice. These providers will still have to be vetted through the Director of Development so

that we can ensure they are insured and a police check is submitted. Expanding our programs will be a great asset to our association.

The HL development skates are complete. The initial response was very positive. He thinks we continue with that model in the future.

## Equipment

Will had nothing new to report.

### Ice Scheduling

Shelley has sent regrets, but submitted her information via email. This year (2017/2018), the only blocked ice that was done was the AE and AA tournaments. The HL tournament ice hadn't been blocked with the CCC, so it has proven very difficult to get the ice that is required for this tournament. So due to running into this, I have secured the following weekends for tournaments for next year with the CCC – all 3 venues

AE tournament – Sept 7-9 – starting Friday at noon and all 3 pads are ours on Saturday and Sunday until at least 6 pm – Jack Burger has also been secured 8 am to 11 pm on Friday & Saturday and Sunday 8-1 pm – Baltimore has also been secured Friday 2:30 – 9 pm & Saturday 9 am – 8:30 pm & Sunday 8 am – 1 pm

**AA tournament** – October 19-21 – same as above – however, we had ice starting early on Friday so I have requested 9 am – Jack Burger has also been secured 8 am – 11 pm Friday & Saturday and Sunday 8 – 1 pm – Baltimore has also been secured Friday 9 am – 5 pm, Saturday 8 am – 5 pm & Sunday 8 am – 12 pm

**February 15 – 19 – HL tournament** – all 3 pads have been blocked for us – starting at noon on Friday – Jack Burger has also been secured

Ashley Haynes who is taking over for Harry Jeschke has blocked the **Midget HL** tournament for February 1 – 3, 2019 – all 3 pads starting at 4 pm on Friday – this tournament hasn't been decided on as of yet so please bring it forward to determine if we are going to go ahead and keep midget separate – only issue is that if they do want to keep it separate, Jack Burger will be unavailable as they will not block another weekend for a tournament as there are way too many user groups who will lose out on ice.\*\*\*\*\*we will go ahead

Other than that, she is working on playoffs now both OMHA & Lakeshore.

Wayne indicated that AA and AE games shouldn't be scheduled for same night, as players can't be AP'ed.

## Communications

Michelle B had parents email and wanted her to advertise their business on our website.

She will be submitting an article on the First Shift graduates.

#### **Special Events**

Rachel has April 21<sup>st</sup> as the banquet day.

#### **New Business**

Rachel – walking track during ice times, a parent has indicated they can't use during our ice time, they need to bring up to the arena or town

Phil met with two people from the local radio station 89.9, they wanted to sponsor 2 players. The association put forward two children who are currently playing and they went to Somerville's and each got new full set of equipment – one was a goalie and one was a player.

#### Adjournment

Motion *"to adjourn the meeting"* made by Wayne, seconded by Michelle A, unanimously passed. The meeting was adjourned at 11:30 a.m.

## Next meeting is Sunday, February 25<sup>th</sup> at 6 p.m.